



employment services for employers



**Everyone is unique.
Different people have different abilities.
We understand.**

We prepare individuals, 18 and over, of varying abilities desiring part-time and full-time work to obtain and maintain employment. We provide workplace etiquette training such as being on time and completing assigned tasks.

Employment Services offers job coaching to support new employees. Employment Services is CARF accredited.

People who have a disability are capable of many different types of jobs:

- » Customer Service
- » Food Preparation
- » Computer
- » Data Entry
- » And much more!
- » Hospitality
- » Clerical
- » Janitorial/Maintenance
- » Assembly/Manual Labor

Partnering

TradeWinds is always looking for partners in the community to hire our clients as well as provide trial work experiences. For more information, contact Michelle Novak, (219) 801-4500.

Employment Services provides participants support to prepare for job searches and future employment through:

Job Placement

Assesses individual's career interests, abilities, and goals and enlists the assistance of an Employment Specialist to aid throughout the process.

Job Club

Works with individuals, in a group setting, to prepare them with skills necessary for employment such as:

- RESUME WRITING
- CONFLICT RESOLUTION SKILLS
- ROLE PLAYING
- INTERVIEWING TECHNIQUES

Supported Employment

Job coaching to support participants in maintaining employment. Coaching can be hands-on or behind the scenes.

Partnering

TradeWinds is always looking for Partners in the community for trial work experiences and to hire our clients.

87% of consumers prefer to give their business to companies that hire individuals with disabilities.

opportunities for employers

- By opening your job searches to qualified people with disabilities, you gain access to a new and vital talent pool of workers.
- A diverse workforce gives you a competitive advantage by adding new ideas, viewpoints and approaches to solving your business challenges.
- Your employees and customers appreciate diversity.
- Making accommodations for people with disabilities is usually easy and inexpensive, and can actually carry a return.
- Employing people with disabilities makes good business sense because it has a direct impact on your bottom line.
- Retention rates among people with disabilities are higher than average thus reducing training costs
- Work Opportunity Tax Credit – federal tax credit available to employers who hire individuals with disabilities. Tax benefits can be up to \$9,600 per employee.

**Sterling
Employment
Services
Participant**

