"Serving people with special needs by empowering them to realize their full potential"

what employers are saying

We have enjoyed a mutually beneficial working relationship with TradeWinds and plan to continue to use their services in the future."

Tim O'Niel
Business Development,
American Direct Sales

It's been a pleasure working with TradeWinds. The applicants we have hired are tenacious with a strong work ethic and a great attitude. I look forward to our future partnership."

Shannon Sterling
LaQuinta Inn #0805
Merrillville

TradeWinds does their best to assist their clients, like me, with the services they need."

Mrs. Harris
Para-professional

TradeWinds Employment Services

Employment Services prepares our participants to obtain and maintain employment.

How can we help you?

"Employment Services helped me find a job and I love going to work every day."

Aaron
Employment Services
Participant

If you or someone you know would benefit from TradeWinds' Employment Services program, please call Michelle Novak, Employment Services Community Liaison/Trainer at 219-801-4500.

trade winds

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Employment
SERVICES

LAKESHORE PUBLIC MEDIA

Business Benefits of Hiring People with Disabilities

We can help.

tradewinds Employment Services

trade winds

employment services for employers

ASPIRE to Excellence
carf ACCREDITED

**Everyone is unique.
Different people have different abilities.
We understand.**

We prepare individuals, 18 and over, of varying abilities desiring part-time and full-time work to obtain and maintain employment. We provide workplace etiquette training such as being on time and completing assigned tasks.

Employment Services offers job coaching to support new employees. Employment Services is CARF accredited.

People who have a disability are capable of many different types of jobs:

- Customer Service
- Food Preparation
- Computer
- Data Entry
- And much more!

- Hospitality
- Clerical
- Janitorial/Maintenance
- Assembly/Manual Labor

Partnering

TradeWinds is always looking for partners in the community to hire our clients as well as provide trial work experiences. For more information, contact Michelle Novak, (219) 801-4500.

Employment Services provides participants support to prepare for job searches and future employment through:

Job Placement

Assesses individual's career interests, abilities, and goals and enlists the assistance of an Employment Specialist to aid throughout the process.

Job Club

Works with individuals, in a group setting, to prepare them with skills necessary for employment such as:

- **RESUME WRITING**
- **CONFLICT RESOLUTION SKILLS**
- **ROLE PLAYING**
- **INTERVIEWING TECHNIQUES**

Supported Employment

Job coaching to support participants in maintaining employment. Coaching can be hands-on or behind the scenes.

Partnering

TradeWinds is always looking for Partners in the community for trial work experiences and to hire our clients.

87% of consumers prefer to give their business to companies that hire individuals with disabilities.

trade winds

We provide comprehensive and coordinated services based upon career interests, abilities and goals.

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opportunities for employers

- By opening your job searches to qualified people with disabilities, you gain access to a new and vital talent pool of workers.

- A diverse workforce gives you a competitive advantage by adding new ideas, viewpoints and approaches to solving your business challenges.

- Your employees and customers appreciate diversity.

- Making accommodations for people with disabilities is usually easy and inexpensive, and can actually carry a return.

- Employing people with disabilities makes good business sense because it has a direct impact on your bottom line.

- Retention rates among people with disabilities are higher than average thus reducing training costs

- Work Opportunity Tax Credit – federal tax credit available to employers who hire individuals with disabilities. Tax benefits can be up to $9,600 per employee.

Sterling
Employment Services Participant