

## **LANDSCAPE MAINTENANCE DEPARTMENT**

**We are looking for individuals who possess the following characteristics:**

- Hard-working with a strong work ethic
- Effective communication skills between clients and fellow crew members
- Self-motivated
- Eager to learn and teach
- Organized
- Valid driver's license with a good driving record
- Ability to lift up to 50 lbs. repeatedly in a day's time

**Additional skills needed for advanced positions:**

- Knowledge of computers and Microsoft Excel
- Experience in related work field
- Licensed Pesticide Applicator
- Plant knowledge is a plus
- Equipment knowledge

## **LANDSCAPE DESIGN & BUILD DEPARTMENT**

**We are looking for individuals who possess the following characteristics:**

- Desire for self-improvement and personal growth
- Adaptable
- Good physical capability with speed and attentiveness
- Regular bending and lifting up to 50 lbs. at a repetitive motion
- Understanding, acceptance and practice of working safely and efficiently
- Valid driver's license with a good driving record

**Additional skills needed for advanced positions:**

- Experience with hardscape, grading and horticultural planting standards
- Ability to direct, lead and participate in installation activities
- Motivate and train crews in construction techniques
- Excellent problem-solving, decision-making and time-management skills to meet critical deadlines and budgets
- Ability to schedule, dispatch and secure project supplies and materials
- Licensed Pesticide Applicator